

MANIFESTO

FOREWORD: “”

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EDUCATION AND DEVELOPMENT

- As Impuquko Ezweni Lethu (I.Q.Z), we want to ensure that early childhood development (ECD) enhancing skills training through public-private partnership and upgrading education facilities, and supporting our Municipality and Community education.

Key Strategies for Improvement

- Skills development & partnership, create partnerships between the municipality and private sector, and education institution to create relevant, high-quality skills training.

- Infrastructures & technology, upgrading school facilities is critical, investing in digital tools and training for teacher fosters at 21st Century learning environment.
- Technical & Vocational Education: Increase focus on technical and vocational education and training (TVET) to fill specialized skills gaps.
- We must make sure that we note that in our integrated development plan and make sure that there is no child in our community that is denied education.

JOB CREATION AND EMPLOYMENT

- As I.Q.Z. we must make use of our Industrial basin in (STLM) and agricultural potential, and mining sector and alongside supporting small businesses and township economies. We must make sure that we attract good investors to establish our mining sectors and skill our communities in order to sustain our self, so that in future we can be skilled and be able to attract new investments offering competitive rates and infrastructure.
- Incentives for investors: Implement investor-friendly policies, that encourage companies to establish, creating new direct employment opportunities, spaza shops and informal trader's to integrate them into the formal economy, and making sure that we remove barriers of nepotism and pietism, and racialism in supporting our local businesses.

LAND/HEALTH SETTLEMENT

As I.Q.Z. we must follow, spatial planning and land use management act (SPLUMA) principles, which focus on spatial justice, sustainability and efficiency and we must partner with private entities (e.g. companies, mining sector) for housing delivery and make sure that there is transparent and follow town planning in order that our, communities must not build in low line areas.

Key Action Steps:

- Ensure services infrastructure: Coordinate with the town planning to make sure that water, sewage and electricity services are available for new development.
- Environmental Impact Assessment (EIA): Perform necessary assessment to sustainable land use.
- Integrated Spatial Development: Focus on locating new settlement create to employment hubs, transport modes and essential services to create sustainable mixed-use communities. And making sure that for those who want to invest and buy be afforded suitable land also to build for themselves without waiting for low-cost housing.

HEALTH

As I.Q.Z we must make sure that our public hospitals and clinics, have partnership with private hospital and advance health, specialized in day hospitals for some day surgical procedures. Make sure that skilled personnel are employed and serve our community with dignity, love, care and transparency is followed. Our community must be prioritized at all times.

Public Healthcare Structure

- Primary healthcare (Clinic)
- District hospitals
- Regional hospitals
- We must invest more on them and make sure that we avoid shortage in staff to overload our doctors and nurses so that they can perform their duties with utmost love and care for our community.

ENERGY & ELECTRICITY

As I.Q.Z we must make sure that we make use of low/cheap cost energy sources and reliable and safe for use, e.g solar systems must be installed in the new development households and as for the existing households, we make sure we find affordable cost so that ESKOM can be relieved in the current

situation of lead-shedding and high cost of supply on their diesel power station. And make sure that every household in our community enjoys the benefits for electricity and at affordable prices.

WATER AND SANITATION

As I.Q.Z. we must make sure that we are in front of making sure that water and sanitation in our community is delivered in all our households because that is part of basic needs and make sure the we service our infrastructure and make sure that we have dedicated employees that are willing to serve the community with dignity and care and having clean water must prioritized. Building reserves that can supply our community if unforeseen circumstances occur. There must be transparency in spending the public funds when coming to the projects of water and sanitation.

YOUTH DEVELOPMENT

- We must make it a point that youth development is a reality in our community, we must focus on empowering out youth through skills training, entrepreneurship support job placement and mentorship.
- We must make sure that private sectors are invited in our communities and tell us what they can offer to our community.

Key focus

- Entrepreneurship, providing tools to create businesses.
- Education and training, internships, second-chance opportunities for matriculates.
- Social & Personal development, fostering positive relationships, leadership skills and promoting mental health and wellness.
- We must design programs that will cater for our youth in order to overcome barriers to entry into job market, enhancing their employability and fostering self-employment & hand skills.

GENDER AND WOMEN

As I.Q.Z. we want to make sure that, caring for victims and women involves tackling the disproportionate burden of unpaid care work which keeps over 700 Million woman out of the labour market, key action include redistributing household responsibility, implementing equal paid parental leave and investing in public infrastructure like child care empowering women requires shifting norms, ensuring economic equality and providing access to sexual/reproductive healthcare.

Key Aspects:

- **Institutional Equality:** Integrating gender equality into institutions such as health systems.
- **Empowerment through Equality:** Addressing these gaps is crucial for archiving sustainable development goal 5 (SDG5) which aims to achieve gender equality and empower all women and girls.
- **Policy Recommendation:** Experts recommend implementing affordable quality childcare and elder care, providing equal paid parental leave for both parents, and fostering flexibility work arrangements.
- **Gender based Violence:** Rigid gender norms that equate caring only with woman also fuel gender-based violence and with about 1-in-3 women worldwide experiencing physical or sexual violence.

DISABILITIES

As I.Q.Z. we say helping and caring for disabled people, involves asking before assisting, respecting, autonomy and ensuring physical/social accessibility. Focus on abilities and communicating directly with the person and support inclusion in local activities, offer specific help such as reaching items for them, opening doors or aiding with navigation, but always accept no grace fully.

JUSTICE AND CORRECTIONAL SERVICES/CRIME

As I.Q.Z. we believe that fighting crime and justice in communities requires a whole society of approach that combines active law enforcement with proactive community-led prevention strategies, effective action involves building strong partnership between residents, local organizations, and agencies to foster safety and tackle roots causes rather than merely reacting to incidents.

Keys points:

- Establish neighbourhood watchers, and have volunteer-based surveillance groups, trained and supported by local law enforcement.
- Form community police forums (CPFs)
- Strengthen Social connection, organize block parties, community clean ups.
- Drinks and alcohol make sure that there is awareness and educate our society about the dangers of drink & abuse of alcohol.